

**SCL
HUB**

**10th Annual
Supply Chain Conference**

12th Feb - Gala Dinner

13th Feb - Conference

2025 Conference Key takeaways

Hilton London Syon Park

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Enterprise Leadership Mindset

Think Enterprise, Not Function: Shift from being a functional expert to an enterprise leader who drives cross-functional value and aligns with overall business strategy.

Mini-CEO Mentality: Own the full value chain. Understand and impact customer experience, cash flow, and people strategy.

Commercial Acumen is Essential: Supply chain and procurement leaders must operate with P&L awareness to influence shareholder value.

Move Beyond Command-and-Control: Lead with empathy, adaptability, and empowerment - especially under pressure.



Supply Chain as a Catalyst for Transformation

50% Value Creation Potential: Supply chain has become central to strategic growth, value creation, and transformation across industries.

E2E Impact: See beyond logistics - supply chain affects top and bottom lines, risk management, resilience, and customer satisfaction.

Future-Readiness: Constantly reskill teams to stay ahead of disruptions and evolving expectations.



Technology, AI & Automation

Hybrid Decision-Making: Combine AI for speed and human judgment for nuance - this is the next-gen leadership model.

Autonomous Planning is Rising: High-performing teams and self-adjusting systems are becoming standard.

Use Technology Wisely: Transformation is not about tools alone—it's about people embracing those tools to unlock differentiated outcomes.

Data is Everything: No one has perfect data—quality, integration, and continuous improvement matter more than perfection.



Personal Leadership & Growth

Be Intentional: Define your “why” and lead with clarity and consistency.

Curiosity Powers Progress: Make space for learning. If you don’t create your own growth opportunities, no one else will.

Failure is Part of the Journey: It’s how you recover and grow that shapes success - not how often you fall.

Scarcity Breeds Ingenuity: Constraints can be a launchpad for innovation and creativity.



Empowering People & Culture

Motivate & Uplift: Leadership is about unlocking potential in others. Reflect on how your team experiences your leadership.

Foster External Curiosity: Encourage teams to explore beyond the workplace and reintroduce insights internally.

Collaboration Over Control: Lead with trust, not authority. Empower teams to act, learn, and adapt.

Culture of Learning: A teacher doesn't need all the answers - great leaders create space for shared learning.



Networking & Community

Networks Create Opportunity: Relationships open doors, build resilience, and support career growth.

Stay Connected: The power of peer learning and industry exchange is more critical than ever.

Event Format Praised: Strong engagement across C-suite, senior managers, and rising talent fostered diverse perspectives and actionable insights.



Final Reminders

Success is No Accident: It's built through intention, effort, learning, and perseverance.

Procurement's Role in P&L: Elevate narratives and show how sourcing decisions influence enterprise outcomes.

There's No One-Size-Fits-All: Best-of-breed tech and adaptive thinking will outperform rigid "end-to-end" expectations.

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10th Annual Supply Chain Conference

Attended by 100+ senior Heads of Supply Chain who work for globally recognised brands and up to 20 sponsors.

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